



UNIT I

No. 16, Pandur Village,
P.O. Kayarambedu, Via Guduvanchery,
Distt. Kanchipuram-603 202,
Tamil Nadu

Regd. Office :

312, Navjeevan Complex,
29, Station Road, Jaipur - 302 006
Ph. : 2377007, 2378830

UNIT II

H-13-14, Heerawala Ind. Area,
Kanota, Jaipur-303012
Rajasthan

FAMARLISATION PROGRAMME FOR INDEPENDENT DIRECTOR

1. Preamble

The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. Familiarisation Process

The Company conducts an introductory familiarisation programme / presentation, by the Board of the Company. Periodic presentations are made at the Board's and Committee meetings, on business performance, strategy and competition.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.



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The details of training programme attended by Independent Directors are as under:

Independent Directors	2022-23		Cumulative till date (From July 2015 till Dec 2022)	
	No. of Programmes attended	Total Hours spent	No. of Programmes attended	Total Hours spent
Mrs. Anima Bordia	2	16	18	144
Mr. Pawan Bijendra singh Nahata	2	16	15	120
Mr. Niraj Narendra Kumar Nahata	2	16	18	144